

**COMPLETE ADVERTISEMENT MAY PLEASE BE READ BEFORE FILLING APPLICATION FORM**

**BHARAT DYNAMICS LIMITED
KANCHANBAGH: HYDERABAD
(A Govt. of India Enterprise)
Ministry of Defence**

Bharat Dynamics Limited (BDL), a Miniratna Category-1 Public Sector Enterprise, was incorporated in the year 1970 under the Ministry of Defence (MoD), Government of India, having its registered office at Kanchanbagh, Hyderabad. A pioneer in the manufacture of Anti-Tank Guided Missiles, today, BDL has evolved as a conglomerate, manufacturing ATGMs of later generations, Strategic Weapons, Launchers, Underwater Weapons, Decoys and Test Equipments. The customers of the Organization are all three wings of the Armed Forces. With a healthy Order Book position and huge expansion plans in hand, the Company is poised to enter new avenues of manufacturing, covering a wide range of Weapon Systems making it a World Class Defence Equipment Manufacturer.

As a part of its endeavour to patronage sports in the country and to maintain the image of a socially responsible organization, applications are being invited by Bharat Dynamics Limited (BDL) from eligible Indian Nationals who are outstanding sports personnel in the games of Cricket, Football and Ball-Badminton.

Selected candidates will be posted to any of Units/ Offices of the Company i.e. at Kanchanbagh (Hyderabad, T.S.), Bhanur (Medak District, T.S.), Naval Visakhapatnam (A.P.), Amaravathi (Maharashtra), Liaison Office (New Delhi) or New upcoming project locations across India as per requirement of the Company.

Eligible and interested Sports personnel are required to apply OFFLINE in the prescribed Application Form available in BDL Website-><http://bdl-india.com> > "Careers" > "Recruitments"> "Advt No.2017-1 Recruitment of Sportspersons". Last date of receipt of Applications by Post in AGM (HRD)'s office at BDL, Kanchanbagh, Hyderabad-58 is 20 Apr 2017 at 1600 hrs.

A. DETAILS OF VACANCIES:

Sl No.	SPORTS DISCIPLINE	VACANCIES	SPECIALITY/ POSITION	WAGE GROUP	APPX. CTC (In ₹ p.a. at minimum of Basic Pay)
1	Cricket (Men)	06	Opening Batsman -1, Middle Order Batsman -1, Wicket Keeper-1, Fast Bowler-2, Spinner-1	WG-2 or WG-4	WG-2 (CTC: 3.81 Lakhs) Scale of Pay: 8000-3%-open ended
2	Football (Men)	06	Forward-2, Back-2, Half-1, Goal Keeper-1		WG-4 (CTC: 4.15 Lakhs) Scale of Pay: 8750-3%-open ended
3	Ball-Badminton (Men)	04	Back-2, Front-1, Centre-1		

*Scale of pay is due for revision.

B. INDUCTION:

The selected player will be recruited either in WG-2 or WG-4 in the Non-Executive cadre depending on the recommendation of the Selection Committee based on Playing Skills, Achievement in Sports and Educational Qualification of the Player.

C. PARTICIPATION / REPRESENTATION/SPORTS ACHIEVEMENTS:

- The sportsperson interested in the recruitment should have represented a State in National or the Country in International competition in the concerned game.
- Applicants should attach their certificates awarded by the following Authorities as evidence of their credentials in respective games concerned

Sl No.	Competition	Authority awarding certificate	Form in which certificate is to be awarded
1	International Level	Secretary of the National Federation of the Game concerned or Secretary Board of Control for Cricket in India (BCCI)	Form-1
2	National Level	Secretary of the National Federation or Secretary of the State Association of the Game concerned or Secretary of BCCI	Form-2

D. AGE LIMIT :

- Minimum age should be 18 years and maximum age should not exceed 25 years in the case of a Player represented State and 27 years in the case of a Player represented the Nation as on 20 Apr 2017.
- The upper age limit for candidates belonging to Scheduled Castes and Scheduled Tribes is relaxable by 5 years and Other Backward Classes (Non-Creamy Layer) is relaxable by 3 years.

E. QUALIFICATION:

The sport persons concerned should possess the minimum qualification as specified in the Recruitment Rules-2012 of the Company for entry to the posts to which they will be recruited. The Sports persons, depending on the qualification(s) possessed by them will be posted in technical/ non-technical department. The candidates having only elementary qualifications are to be taken in WG-2, if they have outstanding sports achievements to their credit. The stipulation regarding qualification and experience under the Recruitment & Promotion Rules will be suitably relaxed for appointment of Outstanding Sports persons by the Competent Authority on a case to case basis.

F. SELECTION PROCESS:

Criteria will be interview / as decided by the Selection Committee. The Maximum marks for the interview will be 100 which cover the candidate's Playing skills, Education, Achievements in sports and Performance in interview etc.

**G. PAY & PERKS:**

1. In addition to Basic Pay (₹ 8000/- for WG-2 or ₹ 8750/- for WG-4) and DA, HRA as admissible will be paid. Company accommodation is provided at Bhanur Unit at the prescribed rates and HRA is not applicable at Bhanur Unit. Perks @ 42% on Basic Pay for WG-2 or WG-4 will be paid as per Company Rules. Other facilities viz., PF, Gratuity, Medical facilities etc are applicable as per rules.
2. Besides Contributory Provident Fund and Gratuity, Employees who superannuate from BDL after rendering a minimum of 15 years of service will also be entitled to Pension and Post Retirement Medical Benefits under defined Contributory Scheme of the Company.
3. All the above benefits will be governed by the policy of the Company in force and amended from time to time.

H. GENERAL CONDITIONS:

1. Applicants employed in Government, Semi-Government Organizations & Public Sector Undertakings should apply through proper channel or are required to submit No Objection Certificate at the time of Interview/Selection process.
2. **Medical Standard** :The appointment of selected candidates will be subject to being found Medically Fit as per the prescribed health standards of the Company and they will be required to undergo medical examination prior to the appointment after due selection.
3. Appointment of selected candidates is subject to verification of Qualification, Sports Achievements, Caste and Character & Antecedents as the case may be with the Concerned Authorities, as per the Rules of the Company.
4. Management reserves the right to raise the minimum eligibility standards, to fill or not fill all or any of the above positions and cancel/ restrict/ enlarge/ modify/ alter the recruitment/ selection process without any further notice or assigning any reasons whatsoever.
5. Management reserves the right to fill up or otherwise any or all the notified posts and also to fill up the future vacancies, if any from the valid panel of selected candidates as per the rules of the Company.
6. **Last date of receipt of filled in Application Form is 20 Apr 2017 at 1600 hrs. In case of non-receipt of the Application Form (Annexure-I) along with other mandatory documents by BDL within the stipulated time, the candidature of the sportsperson against the applied post is liable to be rejected.**
7. The candidates are required to apply Offline in prescribed Application Form only. Application Form (Annexure-I) along with Form-1 & 2, Proforma for SC/ST/OBC (Non-Creamy Layer) are available on BDL website <http://bdl-india.com> > "Careers" > "Recruitments" > "Advt No.2017-1 Recruitment of Sportspersons".
8. All details given in the Application Form will be treated as final and no changes will be allowed. Therefore the candidates are advised to fill all details in the Application Form carefully.
9. The applicants should clearly indicate their Educational Qualification, year of passing, percentage of marks, Branch of Sports in which he is proficient, Specialty/Position as player in the game, level of participation/representation in Competitions/Championships etc. in the Application Form (Annexure-I) and enclose relevant certificates to that effect.
10. Candidates claiming as SC/ST/OBC (Non-Creamy Layer), will have to submit caste certificate ONLY in the Prescribed Proforma meant for appointment to posts under the Government of India from the designated authority indicating clearly the candidates caste, the Act/Order under which the caste is recognized as SC/ST/OBC and the Village/Town the candidate is ordinarily a resident of.
11. If the information furnished by the candidate in any part is found to be false or incomplete or is not found to be in conformity with the eligibility criteria mentioned in the advertisement, the candidature/appointment will be considered as revoked/terminated at any stage of recruitment process or after recruitment/joining, without any reference given to the candidate.
12. Mere fulfillment of qualifications and other requirements laid down, submission of application will not entail a right for claiming interview/ appointment.
13. Candidates are required to apply against only one post in response to the above advertisement. Please note that the candidature of the candidate is liable to be cancelled if he submits more than one application for the same post.
14. Candidates not fulfilling the essential eligibility criteria can be debarred ab-initio or at any stage of the recruitment process.
15. Management reserves the right to call for any additional documentary evidence in support of education, experience etc. of the applicants.
16. Only Indian Nationals need to apply.
17. All posts require good communication skills.
18. Any or all Corrigendum/Amendments related to this recruitment process will only be given on our official Website i.e. <http://bdl-india.com>
19. In case any ambiguity/ dispute arises on account of interpretation in versions other than English, the English Version will prevail.
20. Any legal proceedings in respect of any matter of claim or dispute arising out of this advertisement and/or an application in response thereto can be instituted in appropriate Courts/ Tribunals / Forums in Hyderabad only, which shall have sole and exclusive jurisdiction to try any cause/ dispute.
21. No correspondence in any matter is allowed.
22. Canvassing in any manner would lead to disqualification of candidature.
23. The selection process and other rules will be followed as per the Recruitment Rules of the Company. Recruitment Rules-2012 is available on our website <http://bdl-india.com/bdmanuals.htm>

**I. MANDATORY DOCUMENTS:**

Candidates are required to send the following mandatory documents by post without which application will not be considered for selection process:

- i. Duly signed Application Form (Annexure-I).
- ii. Self-Attested copies of the following documents / certificates in proper and prescribed formats are to be enclosed.
 - a. Copy of Date of Birth (Birth Certificate (or) SSLC / Matriculation Marks List / as applicable).
 - b. Copies of Qualification Certificate and Marks statement).
 - c. Copies of certificates of representations in National / International competitions in the concerned sports.
 - d. Copy (s) of Experience certificates from the present / previous employer(s), if any (Offer Letter, Joining report, Posting Order, Relieving letter, Service Certificate etc), if applicable.
 - e. Copy of Caste Certificate (SC/ ST/ OBC Non-Creamy layer) as applicable issued by Competent Authority.
 - f. Copy of Discharge Certificate for Ex-Servicemen, if applicable.
 - h. Copy of Latest pay slip, if applicable.
 - i. If the certificates/ letters mentioned above have been issued in any language other than Hindi/ English, the candidates will be required to submit a self certified translated copy of the same in Hindi/ English.

J. HOW TO APPLY:

- STEP-1:** Logon to <http://bdl-india.com>
- STEP-2:** Click on "Careers" > "Recruitments" > "Advt No.2017-1 Recruitment of Sportspersons".
- STEP-3:** Read the detailed Advertisement carefully and download the **Application Form (Annexure-I)**. Fill up the Application Form with all your details.
- STEP-4:** Paste a recent passport size photograph on the Application Form and attach all the mandatory documents like Sports Certificate, Caste [SC/ST/OBC (Non-Creamy Layer) as applicable], Educational Qualification certificate etc.
- STEP-5:** Mention your name and specialty in the concerned game on the reverse side of the all the certificates attached to the Application Form.
- STEP-6:** Forward the Application Form along with all documents mentioned above by post to the address - "AGM (HRD), Bharat Dynamics Limited, Kanchanbagh, Hyderabad-500058" so as to reach here latest by 20 Apr 2017. The envelope containing application should be superscribed with "Application for recruitment of sportsperson in the game of Cricket/Football/Ball-Badminton in bold letters". In case of non-receipt of the Application Form (Annexure-I) along with all mandatory documents by BDL within the stipulated date (i.e. 20 Apr 2017), the candidature of the sportsperson against the applied post is liable to be rejected.

Candidates are required to possess a valid e-mail ID, which is to be mentioned in the Application form, so that intimation regarding call letter for Selection Process can be sent. BDL will not be responsible for bouncing/loss of any e-mail sent to the candidates due to invalid / wrong email ID provided by the candidate or delivery of e-mail to spam / bulk mail folder or for delay / non receipt of information, if the candidate fails to access his mail / website in time. However, necessary information will be hosted on BDL's Website from time to time.

Any further information/ Update/ Corrigendum/ Addendum if any, with regard to this advertisement and Selection Process if any will be hosted only on BDL Website <http://bdl-india.com>. Please check our website for regular updates.

For assistance in case of queries, you can write to us at careers.bdl@bdl-india.com

PLG.&E.D./ADVT.No.2017-1

BHARAT DYNAMICS LIMITED

FORCE BEHIND PEACE